

**CONVOCATORIA PARA LA OFERTA FORMATIVA ESPECIALIZADA EN COOPERACIÓN INTERNACIONAL PARA EL DESARROLLO Y POSTERIORES PRÁCTICAS PROFESIONALES NO LABORALES EN ORGANISMOS MULTILATERALES**

**RELACIÓN DEFINITIVA DE PERSONAS PRESELECCIONADAS POR LOS ORGANISMOS MULTILATERALES (OO.MM.)**

**PRIMERO:** En cumplimiento de la Base Décimo primera, apartado 1 de la convocatoria del 1 de septiembre de 2023, se hace pública la Relación Definitiva de las personas preseleccionadas por los OO.MM., con expresión de las puntuaciones obtenidas en las fases de concurso y evaluación a que hacen referencia los apartados 3.2., y 3.3., de la Base Novena. *Sistema Selectivo para las becas prácticas profesionales no laborales en Organismos Multilaterales (OO.MM)*, e indicando fecha, hora y lugar de realización de las entrevistas personales:

Expuesto lo anterior, tras convocar la preselección de **UNAOC, Alianza de Civilizaciones de las Naciones Unidas - Sede Nueva York** el pasado 7 de diciembre de 2023, una de las personas seleccionadas ha decidido rechazar su opción de entrevistas. Con ánimo de realizar las entrevistas de la manera más eficiente posible, el organismo en cuestión ha decidido convocar a otra persona para suplir el rechazo de la anterior entrevista.

**PERSONAS PRESELECCIONADAS POR ORGANISMOS MULTILATERALES**

**UNAOC, Alianza de Civilizaciones de las Naciones Unidas - Sede Nueva York.**

<b>ASPIRANTES</b>	<b>Puntuación Fase de Concurso</b>	<b>Puntuación Evaluación del Curso de Formación</b>
76.269.198-W	10	8,32
28.977.695-H	9,25	8,87
76.026.902-B	5,83	9,18
53.578.667-Y	7,67	7,96
08.367.646-Q	7,83	9,23
76.053.125-Z	13	8,48

**SEGUNDO:** Para la entrevista personal, y en cumplimiento de la Base Décimo primera. *Desarrollo del proceso de selección.*, apartado 1 de la convocatoria, se determina a continuación el lugar, (existiendo la opción de realizar la misma mediante videoconferencia siendo responsabilidad de la persona aspirante disponer de los recursos técnicos necesarios para la entrevista) fecha y hora de comienzo de las entrevistas personales, siguiendo el orden indicado en la Base Décimo primera, Punto 3.3., en llamamiento único:

**Lugar:** Fundación Jóvenes y Deporte  
Avenida Valhondo, s/n Edificio III Milenio  
Módulo IV – 4ª Planta  
06.800 Mérida

**Uso horario:** El uso horario indicado se corresponderá con Madrid (GMT+1)

**UNAOC, Alianza de Civilizaciones de las Naciones Unidas - Sede Nueva York.**

**Fecha:** *martes 12 de diciembre de 2023.*

ASPIRANTES	HORA DE ENTREVISTA
76.269.198-W	15:30
76.026.902-B	16:00
76.053.125-Z	16:30
53.578.667-Y	17:30
08.367.646-Q	17:00
28.977.695-H	18:00

Serán excluidas las personas que no comparezcan en el horario indicado, salvo en los casos de fuerza mayor debidamente justificados que serán apreciados y ponderados por el Tribunal de Selección.

**TERCERO:** En cumplimiento de la Base Novena, apartado 3.1, párrafo cuarto de la convocatoria del 1 de septiembre de 2023, se publican los términos de referencia (TDR) requeridos por los organismos multilaterales en el Anexo I de la presente resolución.

Mérida, 12 de diciembre de 2023

**El Presidente del Tribunal**

  
fundación  
**jóvenes  
ydeporte**  
JUNTA DE EXTREMADURA

- *Alejandro Hidalgo Flores* -

## **ANEXO I. TÉRMINOS DE REFERENCIA (TDR) DE LOS ORGANISMOS MULTILATERALES.**



### **Project Management Intern, Multiple positions**

Job categories Project Management

Vacancy code VA/2023/B5004/26964

Department/office NYPO, SDC, Development and Special Initiatives Portfolio

Duty station New York, United States of America

Contract type Intern

Contract level Intern

Duration Three (3) months with possibility of extension, subject to satisfactory performance, availability of funds and necessity of services

Applications to vacancies must be received before midnight Copenhagen time (CET) on the closing date of the announcement.

Please note that UNOPS will at no stage of the recruitment process request candidates to make payments of any kind.

### **Background Information - Job-specific**

UNOPS supports partners to build a better future by providing services that increase the efficiency, effectiveness, and sustainability of peacebuilding, humanitarian, and development projects. Mandated as a central resource of the United Nations, UNOPS provides sustainable project management, procurement, and infrastructure services to a wide range of governments, donors, and United Nations organizations.

[New York Portfolios Office \(NYPO\)](#) supports the United Nations Secretariat, as well as other New York-based United Nations organizations, bilateral and multilateral partners in the delivery of UNOPS mandate in project management, infrastructure management, and procurement management.

Sustainable Development Cluster (SDC) supports diverse partners with peacebuilding, humanitarian, and development operations. It was formed by combining the following portfolios: Grants Management Services (GMS), UN Technology Support Services (UNTSS), Development and Special Initiatives Portfolio (DSIP). It provides Services to partners' programmes that are designed, structured, and managed with a global perspective and primarily serving partners headquartered in New York. The SDC has a footprint of approximately 125 countries.

UNOPS has signed an agreement with the United Nations to implement the activities for the United Nations Alliance of Civilizations (UNAOC)

The United Nations Alliance of Civilizations (UNAOC) is an initiative of the Secretary-General of the United Nations, which responds to a broad consensus across nations, cultures and religions that all societies are interdependent, bound together in their development and security, and in their environmental, economic and financial well-being. The Alliance seeks to forge collective political will and mobilize concerted action at the institutional and civil society levels to overcome prejudice, misperceptions and polarization that militate against such a consensus. UNAOC hopes to contribute to a coalescing global movement which, reflecting the will of the vast majority of people, rejects extremism in any society.

The complex, demanding dialogue of civilizations, cultures, and religions is necessary, possible, and fruitful. It is a critical tool against isolation, mistrust, and confrontation and it is also the most powerful incentive for understanding, and tolerance. History has shown that dialogue is not a simple process, but that if we fail to teach and cultivate it, the situation can give way to a monologue or to mutism, which is conducive to conflict and violent extremism.

UNAOC was created to serve as a soft-power political tool of the United Nations Secretary-General for conflict prevention and conflict resolution. It is a coalition against extremist forces; a movement to advance mutual respect for cultures, traditions and religious beliefs, and a platform to bridge divides and overcome prejudice, misconceptions, misperceptions, and polarization. UNAOC was intended to promote collective action in society as a means of addressing the threats that emerge from the hostile perceptions that foment violence, overcoming cultural and social barriers, reducing tensions and improving relations between societies and communities with diverse cultural and religious backgrounds, and combating violent extremism.

The High-Level Group's report, published on 13 November 2006, put forth recommendations that became the guiding principles for the implementation of the Alliance. In particular, it identified four priority areas of action for the Alliance of Civilizations, which all play a critical role in reducing cross-cultural tensions and building bridges between communities, and to which the Alliance of Civilizations should bring a multidisciplinary and multi-perspective approach: Youth, Education, Media, and Migration.

### Functional Responsibilities

Specific intern responsibilities include, but are not limited to:

- Provide support to the implementation of programmes and projects activities;
- Assist and provide administrative and substantive support in the organization of events, meetings, conferences etc.;
- Support in conducting research and collecting data as requested;
- Provide assistance in the production of UNAOC communication products, including newsletters, brochures, website content, and support social media activities;
- Provide logistical and coordination support in the office as needed;

- Research and contribute to the Interactive Dialogues and Thematic Debates organized by the High Representative and provide an assessment of emerging threat to international peace and security;
- Contribute to the overall work of the UNAOC Secretariat and take on additional tasks as and when needed.

## Monitoring and Progress Controls

Under the direct supervision of the Programming Coordinator

- Satisfactory delivery of project-related tasks within predetermined deadlines
- Meet projected outputs as outlined by the supervisor
- Regular meetings with supervisor to ensure timely completion of assignments

## Education/Experience/Language requirements

**\*FEMALE CANDIDATES ARE STRONGLY ENCOURAGED TO APPLY**

### Education:

- Currently enrolled in a university programme such as Bachelor, Masters or Ph.D. (or the equivalent) or have graduated from such studies within three (3) years prior to the application date of the internship.

### **Internship related experience: (The following skills and experience are desirable but not required)**

- Previous experience in the field of international development cooperation and a minimum of 30 hours of certified training in international development;
- Computer literacy with strong knowledge of Microsoft Office Suite;
- Excellent organizational and communication skills; attention to detail; and determination to meet deadlines;
- Familiarity with the work of the United Nations Organization, its mandate, main areas of focus, United Nations Bodies, etc.;
- Strong personal interest for issues related to multiculturalism; diversity and inclusion; identity; intercultural understanding and cooperation.
- Experience in managing peacebuilding projects on global citizenship education, sports for development and peace and/or promoting youth media platforms is an asset

### Language:

- Fluently in English required with advance written and verbal skills;
- Knowledge of other UN languages is desirable.

## Competencies



Treats all individuals with respect; responds sensitively to differences and encourages others to do the same. Upholds organizational and ethical norms. Maintains high standards of trustworthiness. Role model for diversity and inclusion.



Acts as a positive role model contributing to the team spirit. Collaborates and supports the development of others. **For people managers only:** Acts as positive leadership role model, motivates, directs and inspires others to succeed, utilizing appropriate leadership styles.



Demonstrates understanding of the impact of own role on all partners and always puts the end beneficiary first. Builds and maintains strong external relationships and is a competent partner for others (if relevant to the role).



Efficiently establishes an appropriate course of action for self and/or others to accomplish a goal. Actions lead to total task accomplishment through concern for quality in all areas. Sees opportunities and takes the initiative to act on them. Understands that responsible use of resources maximizes our impact on our beneficiaries.



Open to change and flexible in a fast paced environment. Effectively adapts own approach to suit changing circumstances or requirements. Reflects on experiences and modifies own behavior. Performance is consistent, even under pressure. Always pursues continuous improvements.



Evaluates data and courses of action to reach logical, pragmatic decisions. Takes an unbiased, rational approach with calculated risks. Applies innovation and creativity to problem-solving.



Expresses ideas or facts in a clear, concise and open manner. Communication indicates a consideration for the feelings and needs of others. Actively listens and proactively shares knowledge. Handles conflict effectively, by overcoming differences of opinion and finding common ground.

### Contract type, level and duration

Contract type: Internship  
Contract level: Intern  
Internship duration: Three (3) months with possibility of extension, subject to satisfactory performance, availability of funds and necessity of services

This internship is not designed to lead to a staff position with UNOPS. Therefore, there should be no expectation of employment at the end of the internship.

Interns may be eligible for a monthly stipend from UNOPS provided that they do not receive funds from other institutions.

For more details about UNOPS internships please follow this link:  
<https://www.unops.org/english/Opportunities/job-opportunities/what-we-offer/Pages/Internships-and-volunteering.aspx>

### Additional Information

- Please note that UNOPS does not accept unsolicited resumes.
- Applications received after the closing date will not be considered.
- Please note that only shortlisted candidates will be contacted and advance to the next stage of the selection process, which involves various assessments.
- UNOPS embraces diversity and is committed to equal employment opportunity. Our workforce consists of many diverse nationalities, cultures, languages, races, gender identities, sexual orientations, and abilities. UNOPS seeks to sustain and strengthen this diversity to ensure equal opportunities as well as an inclusive working environment for its entire workforce.
- Qualified women and candidates from groups which are underrepresented in the UNOPS workforce are encouraged to apply. These include in particular candidates from racialized and/or indigenous groups, members of minority gender identities and sexual orientations, and people with disabilities.
- We would like to ensure all candidates perform at their best during the assessment process. If you are shortlisted and require additional assistance to complete any assessment, including reasonable accommodation, please inform our human resources team when you receive an invitation.

### Terms and Conditions

- All UNOPS personnel are responsible for performing their duties in accordance with the UN Charter and UNOPS Policies and Instructions, as well as other relevant accountability frameworks. In addition, all personnel must demonstrate an understanding of the Sustainable Development Goals (SDGs) in a manner consistent with UN core values and the UN Common Agenda.
- It is the policy of UNOPS to conduct background checks on all potential personnel. Recruitment in UNOPS is contingent on the results of such checks.