

CONVOCATORIA PARA LA OFERTA FORMATIVA ESPECIALIZADA EN COOPERACIÓN INTERNACIONAL PARA EL DESARROLLO Y POSTERIORES PRÁCTICAS PROFESIONALES NO LABORALES EN ORGANISMOS MULTILATERALES

RELACIÓN DEFINITIVA DE PERSONAS PRESELECCIONADAS POR LOS ORGANISMOS MULTILATERALES (OO.MM.)

PRIMERO: En cumplimiento de la Base Décimo primera, apartado 1 de la convocatoria del 22 de diciembre de 2025, se hace pública la Relación Definitiva de las personas preseleccionadas por los OO.MM., con expresión de las puntuaciones obtenidas en las fases de concurso y evaluación a que hacen referencia los apartados 3.2., y 3.3., de la Base Novena. *Sistema Selectivo para las becas prácticas profesionales no laborales en Organismos Multilaterales (OO.MM)*, e indicando fecha, hora y lugar de realización de las entrevistas personales:

PERSONAS PRESELECCIONADAS POR ORGANISMOS MULTILATERALES

UNFPA, Fondo de Población de las Naciones Unidas – Oficina de Bolivia.

ASPIRANTES	Puntuación Fase de Concurso	Puntuación Evaluación del Curso de Formación
76056594-X	8,33	8,75
76046658-X	8,50	9,71
08372101-D	0,00	9,34
76268889-S	4,00	9,33

UNAIDS, Programa Conjunto de las Naciones Unidas sobre el VIH/sida. Oficina país de Brasil.

ASPIRANTES	Puntuación Fase de Concurso	Puntuación Evaluación del Curso de Formación
80098906-A	6,83	9,58
76039106-W	12,00	9,63
76060371-S	6,83	9,64

PNUD, Programa de Naciones Unidas para el Desarrollo – Buró para América Latina y el Caribe - Oficina Regional de Panamá.

ASPIRANTES	Puntuación Fase de Concurso	Puntuación Evaluación del Curso de Formación
45133530-D	10,83	9,73
76046658-X	8,50	9,71
76060371-S	6,83	9,64

SEGUNDO: Para la entrevista personal, y en cumplimiento de la Base Décimo primera. *Desarrollo del proceso de selección.*, apartado 1 de la convocatoria, se determina a continuación el lugar, (existiendo la opción de realizar la misma mediante videoconferencia siendo responsabilidad de la persona aspirante disponer de los recursos técnicos necesarios para la entrevista) fecha y hora de comienzo de las entrevistas personales, siguiendo el orden indicado en la Base Décimo primera, Punto 3.3., en llamamiento único:

Lugar: Fundación Jóvenes y Deporte
 Avenida Valhondo, s/n Edificio III Milenio
 Módulo 5 – 2ª Planta
 06.800 Mérida

Uso horario: El uso horario indicado se corresponderá con Madrid (GMT+1)

UNFPA - El Fondo de Población de las Naciones Unidas – Oficina de Bolivia.

Fecha: martes 14 de abril de 2026.

ASPIRANTES	HORA DE ENTREVISTA
08372101-D	3:00 p.m.
76268889-S	3:30 p.m.
76046658-X	4:00 p.m.
76056594-X	4:30 p.m.

UNAIDS, Programa Conjunto de las Naciones Unidas sobre el VIH/sida. Oficina país de Brasil.

Fecha: *jueves 16 de abril de 2026.*

ASPIRANTES	HORA DE ENTREVISTA
76039106-W	3:00 p.m.
76060371-S	3:30 p.m.
80098906-A	4:00 p.m.

PNUD, Programa de Naciones Unidas para el Desarrollo – Buró para América Latina y el Caribe - Oficina Regional de Panamá.

Fecha: *jueves 16 de abril de 2026.*

ASPIRANTES	HORA DE ENTREVISTA
76046658-X	18:00 p.m.
45133530-D	18:30 p.m.
76060371-S	19:00 p.m.

Mérida, 9 de abril de 2026.

El Presidente del Tribunal


fundación
jóvenes ydeporte
JUNTA DE EXTREMADURA

- Alejandro Hidalgo Flores -

ANEXO I. TÉRMINOS DE REFERENCIA (TDR) DE LOS ORGANISMOS MULTILATERALES.



The Joint United Nations Programme on HIV/AIDS (UNAIDS), leads the global effort to end AIDS as a public health threat by 2030.

UNAIDS' Cosponsors include UNHCR, UNICEF, WFP, UNDP, UNFPA, UNODC, UN Women, ILO, UNESCO, WHO and the World Bank.

Internship – Junior Professional 2026-2027 UNAIDS Brazil Country Office (UCO BRA)

1. Introduction to UNAIDS

The Joint United Nations Programme on HIV/AIDS (UNAIDS) leads the global effort to end AIDS as a public health threat by 2030. It brings together 11 Cosponsoring agencies—UNHCR, UNICEF, WFP, UNDP, UNFPA, UNODC, UN Women, ILO, UNESCO, WHO, and the World Bank—to deliver a coordinated, multisectoral response to HIV.

UNAIDS places the Sustainable Development Goals, particularly those addressing inequalities, at the core of its mandate. It works to maximize equitable access to HIV services, eliminate barriers that impede health outcomes, and integrate HIV responses into broader systems for health and social protection.

UNAIDS is committed to an equal, safe, and empowering workplace environment, guided by its organizational values of **Commitment, Integrity, and Respect for Diversity**.

2. Mandate of the UNAIDS Brazil Country Office

The UNAIDS Brazil Country Office provides strategic political leadership and technical support to the Government of Brazil, civil society organizations, UN agencies, academia, and other national stakeholders to advance alignment with the **Global AIDS Strategy 2026–2031**.

Using a gender-responsive and human rights–based approach, the office promotes the expansion of differentiated HIV services for people living with HIV and key populations, including migrants and Indigenous

peoples. It strengthens national strategic information systems, supports monitoring of the HIV epidemic, and contributes to international reporting commitments related to HIV, gender equality, and human rights.

UCO BRA further supports governance, political participation, and advocacy among civil society and community-led networks, enabling meaningful engagement in multisectoral forums, human rights mechanisms, and policy processes. It promotes resource mobilization, accountability, and technical guidance for national partners, including parliamentarians.

3. Brazil's HIV Epidemic and Response

Brazil has made significant progress in reducing HIV incidence across all states in 2025, with the most substantial decreases recorded in Roraima, Acre, and Mato Grosso. AIDS-related mortality has also declined, driven by expanded access to antiretroviral treatment through the Unified Health System (SUS) and strengthened national HIV policies.

The country has achieved notable recognition for its rights-based and community-centered approaches, including being highlighted in 2025 as a global example within the Global Partnership to Eliminate All Forms of HIV-Related Stigma and Discrimination. Prevention efforts continue to advance, exemplified by the “Rolê da Prevenção” initiative during the 2026 Salvador Carnival, which increased rapid HIV testing by 68% and distributed 1.7 million condoms.

Guided by the **Global AIDS Strategy 2026–2031**, UNAIDS Brazil prioritizes reducing inequalities, strengthening community leadership, ensuring people-centered services, and supporting political commitment and sustainable financing toward ending AIDS as a public health threat by 2030.

4. Duties and Responsibilities

Under the supervision of the Country Director and technical team, the intern will:

1. Support the collection, review, and analysis of national and international legislation related to gender equality and human rights.
2. Draft concept notes for communications materials such as website content, media products, short stories, and weekly updates.
3. Assist in monitoring community-based projects in close collaboration with civil society.
4. Provide support, in close coordination with civil society leadership, to collect required documentation and contribute to the drafting of Project Funding Agreement (PFA) terms.
5. Provide comprehensive support to civil society organizations implementing Project Funding Agreements (PFAs) in the preparation, quality assurance, and validation of implementation reports.

6. Contribute to the drafting, review, and substantive revision of documents related to inequalities.
7. Support logistical preparation for meetings, workshops, and events.
8. Provide inputs on technical materials and draft documents.

5. Education

Essential:

- University degree in social or political sciences, law, international relations, or public health.

6. Competencies

UNAIDS Values

- Commitment to the AIDS response
- Integrity
- Respect for diversity

Core Competencies

- **Working in teams:** Ability to collaborate effectively, adapt to team dynamics, and contribute to shared objectives.
- **Communicating with impact:** Ability to convey ideas clearly and convincingly, verbally and in writing.
- **Applying expertise:** Ability to effectively apply knowledge, learn continuously, and improve performance.
- **Delivering results:** Demonstrated initiative, time management, and commitment to high-quality outputs.
- **Driving change and innovation:** Capacity to propose innovative approaches and contribute to service improvements.
- **Being accountable:** Ability to assume responsibility, meet commitments, and use resources responsibly.

7. Experience

Desirable:

- Previous work experience with non-governmental organizations or the United Nations.
- Experience in the areas of human rights, HIV, stigma and discrimination, and/or public policy issues.

- Experience related to HIV/AIDS.

8. Languages

Essential:

- Fluency in Portuguese and proficiency in English.

Desirable:

- Knowledge of an additional UN official language.

9. Duration and Conditions

- **Duration:** 12 months.
- **Conditions:** Full-time, under continuous guidance from the UCO technical team.
- **Duty station:** Brasília, Brazil.

10. Country Context

Brazil is the largest country in Latin America, with more than 200 million inhabitants and significant geographic, cultural, and socioeconomic diversity. While progress has been made in access to health, education, and social protection, inequalities persist—particularly affecting women, Black and Indigenous populations, and those living in poverty. The Unified Health System (SUS) plays a pivotal role in ensuring universal access to HIV services.

11. Living Conditions in Brasília

Brasília offers high living standards, with strong public services, modern infrastructure, and excellent air quality. However, living costs—particularly rent—can be high. Safety is moderate, and traffic congestion is common. Overall, the city provides a comfortable environment for professionals and expatriates.



I. Position Information		
Job Title: Research and Partnerships Fellow Department: UNDP Reports to: Panama Regional Hub	Grade Level: Bureau: RBLAC Direct Reports: Panama Regional Hub	Position Number: Position designation: with mobility requirement, rotational Duty Station: Panama Regional Hub
Career Track: Career Stream: Partnerships engagement support Contract Duration: 12 months		

II. Background and Organizational Context

The Regional Bureau for Latin America and the Caribbean (RBLAC) serves as the institutional and strategic anchor for UNDP's regional programme, supporting 26 offices across the region, covering 42 countries and territories. Across Latin America and the Caribbean, UNDP works primarily with governments, while also engaging with civil society organizations and the private sector, to strengthen national and local capacities and foster inclusive, resilient, and accountable institutions that deliver quality services for people while safeguarding the planet. UNDP's work in the region focuses on advancing human development by improving lives, empowering people, and supporting countries to address climate and environmental challenges and reduce inequalities.

III. Position Purpose

The Fellow will support the ongoing work with strategic partners, including but not limited to expanding partnerships; preparing briefs for meetings; supporting the launch of major initiatives; and building and maintaining a base of knowledge about key partners.

Additionally, the Fellow will provide support to the Regional Director's office strategic vision through coordination and support of conferences, workshops, meetings, and special events.

IV. Key Duties and Accountabilities

1) Support to Strategic advocacy and partnership development;

- Support the development of corporate strategies tailored to specific donors;
- Support to building and maintaining relationships with IFIs, private sector, and other key partners;
- Analyze donor trends in the UNDP funding landscape.
- Identification of specific areas for support, building on UNDP comparative advantages and value proposition.
- Provides timely and professional response to Regional Hub/COs requests for support on matters of partnerships-building.
- Research and gather information to elaborate partners profiles;
- Develop, and keep updated, partner specific briefs and notes regarding financial, reputational, and/or strategic aspects of the partnership in support to the work of the Partnerships Team.
- Elaborate presentations and other related materials to support the Partnerships Team;

2) Support to mobilization of resources:

	<ul style="list-style-type: none"> • Support new partnerships with non-traditional donors, and private sector. • Develop in-depth analysis of donor trends, political and economic priorities and developments. • Identify and develop opportunities for resource mobilization and advise on appropriate approaches to capitalize them;
3) Facilitation of knowledge building and knowledge sharing:	
	<ul style="list-style-type: none"> • Identification of lessons learned and recommendations from the Partnerships work to be integrated into broader knowledge management efforts; • Contributions to knowledge networks and communities of practice • Support the organization of trainings on resource mobilization and partnerships building for Country Offices. • Contribute to the elaboration of knowledge products based on RBLAC's strategic and thematic priorities.
4) Effective Internal and External Partner Relations:	
	<ul style="list-style-type: none"> • Build and maintain RBLAC's visibility and reputation by providing support to the organization of conferences, workshops, meetings and special events. • Build, nurture and maintain effective internal and external working relations, including with relevant Representation Offices (Global or regionally), RBLAC team and LAC country offices.
Supervisory/Managerial Responsibilities: N/A	
V. Requirements:	
Education	
	<ul style="list-style-type: none"> • Master's Degree in Development, Economics, Finance, Law, Public Administration, Administration or related fields.
Experience, Knowledge, and Skills	
	<ul style="list-style-type: none"> • Knowledgeable in research methods • Familiarity with the regional political, social, and economic context of Latin America and the Caribbean, as well as of Agenda 2030 and UNDP's work in the region. • Proven track record in developing high-quality written outputs (e.g., briefs, reports, articles). • Strong analytical, organizational and time management skills. • Excellent oral and written communication skills in Spanish and English.
Expected Demonstration of Competencies	
Core	
Achieve Results:	LEVEL 1: Plans and monitors own work, pays attention to details, delivers quality work by deadline
Think Innovatively:	LEVEL 1: Open to creative ideas/known risks, is pragmatic problem solver, makes improvements
Learn Continuously	LEVEL 1: Open minded and curious, shares knowledge, learns from mistakes, asks for feedback
Adapt with Agility	LEVEL 1: Adapts to change, constructively handles ambiguity/uncertainty, is flexible
Act with Determination	LEVEL 1: Shows drive and motivation, able to deliver calmly in face of adversity, confident

Engage and Partner	LEVEL 1: Demonstrates compassion/understanding towards others, forms positive relationships
Enable Diversity and Inclusion	LEVEL 1: Appreciate/respect differences, aware of unconscious bias, confront discrimination

People Management (Insert below standard sentence if the position has direct reports.)

UNDP People Management Competencies can be found in the dedicated [site](#).

Cross-Functional & Technical competencies (insert up to 7 competencies)

<i>Thematic Area</i>	<i>Name</i>	<i>Definition</i>
Business Direction & Strategy	Effective Decision Making	Ability to take decisions in a timely and efficient manner in line with one's authority, area of expertise and resources.
Administration and Operations	Events management	Ability to manage events, including venue identification, accommodation, logistics, catering, transportation, cash disbursements, etc.
Business Management	Effective Communication	Ability to comprehensively communicate and convey messages effectively and timely. Develop reports and topic summaries which partners and different offices need to engage.
Partnerships Management	Partnership engagement	Ability to engage with a wide range of public and private partners, build, sustain and/or strengthen working relations, trust, and mutual understanding
Partnership management	Strategic engagement	Ability to capture and sustain attention, interest and agreement of high-level, influential policy and decision makers and capture their high-level vision and objectives.

VI. Keywords

Decision-making; Events management; Effective Communication; Partnerships Engagement; Strategic Engagement



Términos de referencia

Oficina de País - Bolivia

Título:	Comunicación estratégica y posicionamiento institucional
Ubicación:	La Paz, Bolivia
Tiempo completo/parcial:	Tiempo completo
Remoto/Presencial:	Presencial
Duración:	Un año

La posición:

Bajo la supervisión directa del Representante Auxiliar del Fondo de Población de las Naciones Unidas (UNFPA) en Bolivia, el/la profesional apoyará al equipo de programa en la implementación de la estrategia de comunicación de la Oficina de País.

Su rol principal está orientado a visibilizar los tres resultados transformadores de UNFPA en Bolivia, fortalecer el posicionamiento institucional ante el nuevo contexto gubernamental, y apoyar la producción de contenidos de alto impacto.

UNFPA proporcionará un entorno de trabajo seguro, productivo y con retroalimentación permanente, brindando experiencias sustantivas para el fortalecimiento de capacidades en las áreas de su mandato institucional.

Acerca del UNFPA y cómo puedes tú hacer la diferencia:

UNFPA es la principal agencia de las Naciones Unidas que contribuye a un mundo donde cada embarazo sea deseado, cada parto sea seguro y cada persona joven alcance su pleno desarrollo. El plan estratégico del UNFPA a nivel global establece como prioridad alcanzar tres resultados transformadores: 1) poner fin a las muertes maternas evitables; 2) poner fin a la necesidad insatisfecha de planificación familiar; y 3) poner fin a la violencia de género y las prácticas nocivas. Estos resultados reflejan nuestro compromiso de acelerar el progreso hacia la consecución de la Agenda de Desarrollo Sostenible 2030 y los ODS.

En el caso de Bolivia, considerando que la mortalidad materna constituye una de las manifestaciones más evidentes de la desigualdad de las mujeres particularmente indígenas, el Programa de País 2023-2027 del UNFPA ha focalizado sus intervenciones para la reducción de las muertes maternas evitables como el problema principal a resolver durante los años siguientes. Para lograr estos objetivos, la comunicación juega un rol transversal clave, tanto para el cambio de comportamiento y normas sociales, como para la abogacía basada en datos y evidencia.

Con este fin, UNFPA busca candidatos/as que transformen, inspiren y generen transformaciones innovadoras de alto impacto. Necesitamos profesionales que sean excepcionales en la gestión de responsabilidades a su cargo, y comprometidos al logro de resultados con excelencia.

Responsabilidades principales:

- Elaborar contenidos periodísticos en diversos géneros como noticias, entrevistas, reportajes e historias de vida, principalmente; basados en datos y evidencia, que visibilicen el impacto del trabajo de UNFPA y que apliquen técnicas de "story telling" para conectar con las audiencias.
- Desarrollar guiones, grabación y edición de piezas audiovisuales para redes sociales, página web de UNFPA Bolivia y productos institucionales, asegurando una narrativa visual y de contenidos alineados a los estándares corporativos y enfoque de derechos humanos.
- Brindar soporte a la redacción y sistematización de documentos para el Programa País de UNFPA Bolivia 2023-2027.
- Apoyar las acciones de incidencia y relacionamiento estratégico con socios estratégicos mediante el diseño de materiales de abogacía adaptados al contexto país, y facilitando el diálogo político de alto nivel.
- Implementar acciones de comunicación que posicionen estratégicamente la reducción de la muerte materna y otras prioridades programáticas en la agenda pública y mediática.
- Colaborar en el diseño e implementación de estrategias de comunicación para el cambio social y de comportamiento orientada a la transformación de normas sociales discriminatorias.

Duración y cronograma de trabajo

12 meses a partir de la firma de contrato con posibilidad de extensión.

Lugar donde se realizarán las actividades

Las actividades se realizarán en instalaciones de la Oficina de País del UNFPA en la ciudad de La Paz, Bolivia.

Fechas de entrega de los trabajos realizados

La persona contratada deberá presentar informes mensuales de avance de actividades y resultados logrados.

Supervisión y monitoreo de progreso

La supervisión y monitoreo estará a cargo del Representante Auxiliar quien brindará retroalimentación permanente y visto bueno a los informes de avance y resultados logrados.

Viajes esperados

El trabajo se desarrollará en la ciudad de La Paz, Bolivia y no incluye viajes al interior del País.

Requisitos educativos

- a) Profesional en comunicación, periodismo, comunicación audiovisual, ciencias políticas, relaciones internacionales o afines.
- b) Estar inscrito en un programa de formación profesional de posgrado (deseable).
- c) Otros requisitos de elegibilidad
- d) Excelentes habilidades de comunicación escrita y oral.
- e) Destrezas en materia de preparación y edición de documentos técnicos.

- f) Manejo de herramientas de edición audiovisual y gestión de contenidos para redes sociales.
- g) Capacidad de análisis del contexto político y habilidades para el relacionamiento institucional.
- h) Informática y buen conocimiento de MS Office.
- i) Habilidades para el trabajo en entornos multiculturales y para mantener relaciones de trabajo efectivas.
- j) Manejo fluido del idioma español y manejo avanzado del idioma inglés (deseable).

Insumos/ servicios a ser provistos por UNFPA

Mobiliario, equipamiento y servicios de apoyo

Otra información relevante o condiciones especiales

El financiamiento de este servicio estará a cargo de la Fundación de Jóvenes y Deporte de la Junta de Extremadura en España